

Gardening In Our Office Backyard

Like most people, you probably spend a crazy amount of time in front of your computer screen at work. At times, taking a break to look at something green is not only beneficial for your eyes, but it also does wonders for your productivity. We have the tendency to connect with nature because it makes us feel good as we spend time in a natural environment, which positively affects our physical and mental well-being.

So, how about getting your hands dirty and connecting with nature? We have allocated a green spot near our workplace, IOI City Tower 2, to encourage our employees to grow fruits and vegetables in our *IOI Urban Garden*, which was launched in March 2023 by Yayasan Tan Sri Lee Shin Cheng, in collaboration with IOI Corporation Berhad and IOI Properties Group Berhad.

It shares the same vision with our prior *Plant Your Own Food Initiative* which was introduced to our plantation workers in 2019, but *IOI Urban Garden* is for our employees at the IOI headquarters.

To date, our employees have taken up 18 of the 20 available plots. Whether you have green fingers or just want to spend time with nature, you can swing by during lunchtime or unwind after a long day at work to grow various fruits and vegetables. Each gardening plot is self-maintained. Come and register with us at: <https://tinyurl.com/5937228j>.



We searched for a piece of land near our IOI headquarters and finally settled on the above. Situated around 500 metres from IOI City Mall, IOI Urban Garden is easily accessible by a five-minute walk from the office or a quick drive after work.



KITARecycle Every Day

It pays to recycle and the public flocked to IOI Properties Group Berhad's (Johor) The Platino Sales Galleria and Marina Cove Sales Galleria with their recyclable items – from paper, e-waste and aluminium cans to plastics and clothes. At the end of the day, we received a whopping 1,000 kg of recyclable items consisting of 864.5 kg of paper, aluminium and plastics, and 238 kg of clothing, on 11 January 2023.

The happy residents and local community came out in full support of the *KITARecycle* activity, which we collaborated with the Southern Waste Management Sdn Bhd and Majlis Bandaraya Johor Bahru. They were rewarded with recycling points for their recyclables, which they redeemed for cash via online banking or Boost electronic money app or e-wallet. More importantly, they have helped to reduce the burden on our landfills.



KITARecycle is an incentive-based programme for recycling across Johor, Melaka and Negeri Sembilan that encourages the public to recycle by rewarding them with recycling points for over 30 types of recyclable items.

Hi, I'm A HWW

Nobody will blame you if you do not know that HWW stands for Honorary Wildlife Warden (HWW). After all, we have less than 10 HWWs in our IOI Plantation Services Sdn Bhd (Lahad Datu Region). That is why we organised an HWW course from 27 February to 1 April 2023 to train and appoint our employees from Morisem, Leepang, Permodalan, Syarimo Unico and Baturong estates to be active HWWs.

Wildlife poaching, trafficking and illegal wildlife trade are on the rise. They are threats to our endangered species in Sabah, so our HWWs are our eyes and ears to help protect our wildlife. They are appointed under the Wildlife Conservation Enactment of 1997 by the Sabah Wildlife Department, which has the mandate from the Sabah state government.

Congratulations to all our newly-appointed HWWs. They are passionate about wildlife conservation, authorised to alert the authorities, inspect any suspicious vehicle or premises to prevent any illegal wildlife-related activity, and assigned on-site patrolling to stop human-wildlife conflicts. The next time you are introduced or stopped by a green-vested personnel, you will know he or she is an Honorary Wildlife Warden.



5 Small Acts To Protect Our Future Together

It is not difficult or troublesome to protect Earth. Together, our small acts can make a big and positive impact on our future. IOI Corporation Berhad (IOIC) and IOI Properties Group Berhad (IOIPG) carried out many green activities in March 2023. Here are just a few of them. Best of all, you can incorporate these simple and sustainable practices into your life.



1 Cut Down On Your Meat Consumption

Who says vegetarian food needs to be boring and tasteless? Challenge yourself and whip up a mouth-drooling meatless meal for yourself and your loved one each week. Our 40 IOIC Masterchefs unleashed their inner chefs at our *Meatless Cook-Off Challenge*, and made it tough for our judges to choose the winner.



Going veggie is easy, healthy and better for the environment. Explore the world of greens and make your meal interesting, just like how IOI Oleochemical Industries Berhad's cafeteria did with their plant-based dishes that look as good as they taste on every Tuesday and Thursday from 20 March to 7 April 2023.

2 Love Mother Nature



It is never too early nor too late to cultivate a love for Mother Nature and experience the joys of contributing back to our planet by planting a tree or starting a mini garden. IOI City Mall introduced 30 children from *IOI Kids Club* to the steps of growing their own mini gardens in a *Terrarium Workshop* on 25 March 2023. On the next day, IOI Mall Kulai held a *Planting Workshop* where 44 *IOI Kids Club* members enjoyed a hands-on session about soil mixing, transplanting and plant care plus the environmental benefits of planting.

3 Switch Off The Lights



Switch off the lights when you leave the room, unplug all your electrical devices when not in use, and change the lighting in your room from traditional light bulbs to energy-efficient light sources. The ways to save energy are endless. From IOI City Towers in Putrajaya and Puchong Financial Corporate Centre in Puchong to IOI Acidchem Sdn Bhd in Penang and IOI Oleo GmbH in Germany, we stood united with the world and switched off our lights from 8:30 to 9:30 pm on 25 March 2023.

4 Clear Out Your Pre-Loved Items

Each pre-loved item deserves a second chance. Clear out the clutter in your room and find a new home for your pre-loved items. Donate them or swap them with friends and get some new-to-you items. Our IOIC colleagues had a fun time swapping clothes, books, bags, accessories, and more at the *IOI Swap Project* on 31 March 2023.



5 Set Your Heart On Net Zero



Committing to net zero is not easy but when everyone is on board, the target is achievable. It starts with having a mindset to go green and changing your lifestyle. IOIC made a Group-wide pledge to achieve net-zero emissions for Scope 1, 2 and 3 by 2040. Over 100 plus participants tuned in to our first *Panel Discussion on IOI's Pathway to Net-Zero* on 21 March 2023 where our senior management team explained about the green initiatives that are implemented across our estates, mills and refineries. If you missed it, just check it out at: <https://cutr.ly/Q4MbfPA>.

Owen the Owl, the lovable and kid-friendly mascot of Marriott International, gave our hotel guests at Putrajaya Marriott Hotel, Le Méridien Putrajaya and Four Points by Sheraton Puchong a jar of cookies, and encouraged them to turn off the lights in their rooms during the Earth Hour.